



**Location:** USA

**Position:** HSE Manager

**Term:** Full Time, Permanent

**Compensation:** Salary, Education and Industry Experienced Based

**Reporting To:** Vice President, Corporate Development & Strategy

### **About ECP:**

As a family-owned corporation, we take great pride in being a premier specialized contractor in the powerline industry, passionately providing unparalleled expertise, cutting-edge innovative solutions, and unwavering dedication to our clients. Our dedication to advancement and forward momentum fuels our business activities, guaranteeing consistent satisfaction for our esteemed customers, with safety being a paramount priority in all that we do.

### **Work Hours:**

Head Office / Regional Offices / Project Offices / Home Office, as necessary to fulfill operational needs ensuring the success of our projects and the business.

### **Description:**

As an HSE Manager, your mission is to champion the safety culture at East Coast Powerline with the support of the Executive Team. You'll be at the forefront, ensuring our Health & Safety Program is not just adhered to but preferring to inspire and support a wide range of safety methods rather than simply enforcing rules during all operational activities. Your role transcends more than just coordination and management, you are the bridge between corporate vision and on-the-ground realities, advocating for safety initiatives and addressing pertinent issues. With a primary focus empowering our project teams with support and synchronizing site safety protocols to ensure adherence and seamless operational flow. We're seeking someone who doesn't just talk safety but lives and breathes it; someone who thrives in the whirlwind of dynamic team focused work environments that is also fueled by their passion for safe and secure workplaces for our employees.

### **Responsibilities:**

- Work directly with the Project Manager / General Foreman / Construction Manager / Crew Leaders in a collaborative, coaching and guiding role to increase field level safety knowledge and presence.
- Contribute a positive safety leadership attitude to corporate culture, promoting positive working relationships with the internal management team, site supervisors, employees, subcontractors and other contractors on site.
- Develop and maintain relationships with company executive, project teams, clients and subcontractors.

- Maintain and develop new corporate safety initiatives including the ongoing updating of our existing corporate Health & Safety Program.
- Updating, maintaining and keeping compliance across safety platforms.
- Support field staff in safe operations and meeting regulatory requirements.
- Assist in the development of Safe Work Practices and Safe Job Procedures along with updating and maintaining associated logs.
- Conduct jobsite inspections and help crews understand the importance of safety documentation.
- Report and resolve HSE issues working with the Project Team to minimize delays and escalate to management as needed.
- Conduct detailed incident investigations for injuries, property damage, and near miss incidents and report on findings including identifying causal factors and corrective actions.
- Prepare Weekly and Monthly Project HSE Reports.
- Track corporate safety performance and report to Executive Team monthly.
- Review Health & Safety related paperwork including Job Briefs, Good Catches, Inspections, etc.
- Train and develop new employees and project team members.
- Remain current with Industry Best Management Practices and put forward ideas to Executive on how to improve Business Operations.
- Ensure good housekeeping across the project site including yards, offices tool trailers and vehicles.
- Other duties may be assigned consistent with job description.

### Education & Experience:

- University Degree or Certificate in Occupational Health and Safety is strongly preferred; (*Consideration would be given to a technical trade certification with a combination of further technical training and/or related experience*)
- (NCSO) National Construction Safety Officer; and/or  
(CSO) Construction Safety Officer; and/or  
(CSP) Certified Safety Professional; and/or  
(CUSP) Certified Utility Safety Manager; and/or  
(CSS) Construction Safety Specialist or other applicable qualification/designation is an asset.
- Advanced Skillsets in utilizing Microsoft Suite (Outlook, Excel, Word, PowerPoint and Teams)
- Demonstrates self-motivation, exceptional organizational skills, and rapid adaptability, able to adhere to instructions while excelling under pressure within an agile and fast-paced environment.
- Demonstrates leadership abilities that embrace the principles of continuous learning and contributes to self-growth and the growth of colleagues.
- Demonstrates strong communication skills and the ability to collaborate in a team environment.



- Equally comfortable in the boardroom and in the field.

### **How to Apply:**

If you're interested in a career within a rapidly expanding and forward-thinking organization, kindly send your resume to [admin@eastcoastpowerline.com](mailto:admin@eastcoastpowerline.com). Please include the job title in the email subject line.

We appreciate the interest shown by all applicants for this position. Only individuals who are North American residents/citizens and are selected for an interview will be contacted.